



Proposal of the Management Board on the appropriation of net retained profits according to sec. 170 Abs. 2 AktG

The Management Board will propose to the Annual General Meeting on 9 June 2022 the following appropriation of net retained profits for the 2021 financial year:

1. Distribution to shareholders	Distribution of a dividend of € 0.62 per eligible share of at the moment of 46,988,336 no-par shares in total = € 29,132,768.32
2. Transfer to retained earnings	€ 0
3. Carryforward to new account	€ 7,691,371.80
4. Net retained profits	€ 36,824,140.12

The proposal on the appropriation of net retained profits is based on the eligible share capital which amounts to the knowledge of the Company on 10 March 2022 to € 46,988,336, divided among 46,988,336 no-par shares.

The net retained profits results from a net profit of € 68,743,891.95 including a profit carried forward of € 2,452,194.14 from the previous year and a transfer to retained earnings of € 34,371,945.97.

Should the number of eligible shares carrying dividend rights change before the date of the Annual General Meeting, a correspondingly adjusted proposal for a resolution will be put to the vote at the Annual General Meeting, which will provide for an unchanged dividend of €0.62 per eligible share and a correspondingly adjusted proposal for the carryforward to new account.