

## Qualification matrix for the Supervisory Board of Instone Real Estate Group SE

		Stefan Brendgen	Dr Jochen Scharpe	Christiane Jansen	Dietmar P. Binkowska	Thomas Hegel
Member of the Supervisory Board since		13 August 2018	13 August 2018	20 September 2021	03 April 2019	03 April 2019
Appointed until		oHV2026	oHV2026	oHV2026	oHV2026	oHV2026
Knowledge, skills or professional experience	Managing or supervising medium-sized or large companies or complex organisations	++	++	++	++	++
	Familiarity with the real estate sector and the project development industry	++	++	+	++	++
	Finance, accounting treatments and accounting	++	++	++	++	+
	Accounting*	++	++	+	+	++
	Annual audit*	+	++	+	+	+
	Law and compliance	+	+	++	+	++
	Capital market instruments and bank financing	++	+	+	++	+
	Sustainability	++	+	+	+	+
Independence		Yes	Yes	Yes	Yes	Yes

\*incl. sustainability reporting and reviewing it

+ Expertise  
++ Specialist knowledge